



THIS ISSUE

Population Health

Operationalizing Equity

*County Health Rankings &
Roadmaps Program*

EDI Resources

Upcoming Events

Operationalizing Equity Examples

”

Materials for education and information are reviewed with an EDI lens to be sure all people/groups are fairly represented.

”

I keep an open mind and always stay humble and ask questions.

”

Intentional questioning of “who’s missing?” and “who’s the focus?” in whatever the project is.

POPULATION HEALTH WORKS TO OPERATIONALIZE EQUITY

At a recent Population Health (PH) service area meeting, staff engaged in a reflective exercise to determine how they could operationalize equity in their individual roles at CCBH. The strategies identified by the staff included greater awareness of one’s privilege and how it impacts how you do your work, making space for and engaging marginalized communities at decision-making tables, and targeting program resources to those most in need.

PH Director, Martha Halko, stated that this exercise emerged from meeting assessments and evaluations indicating a need for more support to inform and advance equity initiatives in the service area.

The exercise is part of a larger effort in PH to unpack the activities and processes of each program to identify ways to further advance equity through service area processes, practices, and collaborative programs and initiatives. Additionally, PH staff have been encouraged to identify and incorporate strategies for advancing equity into their 2024 performance evaluation goals.

COUNTY HEALTH RANKINGS & ROADMAPS PROGRAM PROVIDES A TOOL TO ADVANCE HEALTH EQUITY

The Population Health Institute at the University of Wisconsin created the County Health Rankings & Roadmaps (CHR&R) to support health professional, community members, and other key stakeholders in advancing health equity. The CHR&R provides key stakeholders with the ability measure health outcomes in nearly every county in all 50 states, including here in Cuyahoga County.

Health Outcomes

Health outcomes represent how healthy a county is right now, in terms of length of life but quality of life as well.

Cuyahoga (CU) is ranked among the least healthy counties in Ohio (Lowest 0%-25%).



Figure 1: CHR&R Comparison of life expectancy and quality of life in Cuyahoga County vs. other counties in Ohio

In addition to the various health data by county provided, the CHR&R also gives its users guidance, tools, and resources designed to accelerate community learning and action to advance health equity in their jurisdictions.

Steps to Move Your Community Forward

The steps below provide a path to help your community move with data to action. In each you will find key activities and suggested tools to guide your progress. Keep in mind: action isn't always linear. Revisit these steps to find the right resources when you need them.

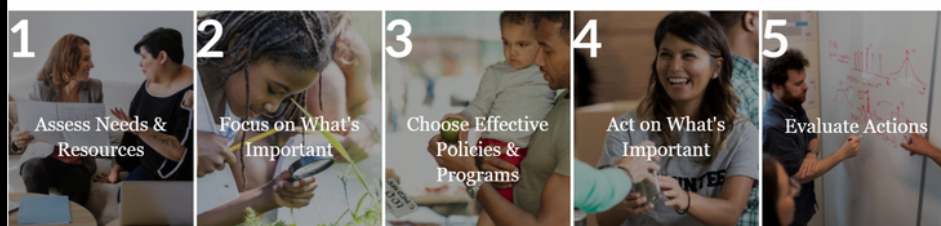


Figure 2: Overview of CHR&R resources to aid counties with advancing health equity in their jurisdictions

Achieving health equity requires evidence-based actions to address the social determinants of health influencing wellness. CHR&R data and resources help to facilitate such action at the county level. For more information and to access the CHR&R, visit: <https://www.countyhealthrankings.org>

EDI RESOURCES

Below are links to articles discussing health-equity-related issues impacting our communities.

[SWOTIE: Adding Inclusion and Equity to your SWOT](#)

[CDC's Foundations of Health Equity Training Plan](#)

[Closing the Latino Wealth Gap](#)

[Ohio Equity Institute \(Infant Vitality\) Annual Report](#)

[Social Justice Framework for Public Health Professionals](#)

[Public Health's Role in Mental Health Promotion and Suicide Prevention](#)

UPCOMING EVENTS

November 29
12-1 PM
Microaggressions Lunch & Learn
CCBH TEH Room

December 19
12-1 PM
Religion & Health Lunch & learn
CCBH TEH Room

GET INVOLVED

The EDI Steering Committee is actively seeking people to join our group. Our focus areas include:

- Advocacy
- Coordinating & Oversight
- Education & Training
- Outreach & Community Partnerships
- Policies & Procedures

For more information, email abrown@ccbh.net or stop into the EDI Director's Office.