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## CCBH Hosts All-Staff Equity Grounding

On November 1, CCBH hosted an All-Staff Equity Grounding at the Hilton Garden Inn in Mayfield. The purpose of the grounding was to provide a foundational understanding of equity, diversity, and inclusion (EDI), and their importance to the mission, vision, values, and work of CCBH. Over 170 CCBH staff attended the equity grounding.

In providing the equity grounding, CCBH sought to ensure that all staff have the same baseline knowledge of EDI. CCBH will build on this foundational knowledge in future learning opportunities, such as the Lunch & Learn series and other workforce development trainings in 2024 and beyond.

## FARM TO SCHOOL PROJECT DEVELOPING EQUITY FRAMEWORK TO GUIDE ITS WORK

CCBH, via the Feed Our Future: Local Foods for Growing Minds (FOF) project, is partnering with Verge Impact Partners to figure out how racism and other inequities prevent groups from accessing healthy, fresh, and local food, and how to remove those barriers. Central to the work is learning how inequities impact food systems, broadly and in schools, to identify ways to dismantle those inequities and reduce health disparities.

The FOF kick off meeting took place on 11/6. Leadership Council members were given pre-work to review materials on structural racism and racism in school foods, and reflect on how these learnings impacted them.

FOF will use a racial equity lens to find strategic entry points to create transformation that is racially equitable. FOF will operationalize equity to aid in the recruitment and successful integration of small and mid-size farmers and producers, particularly Black, Indigenous, and People of Color and socially disadvantaged farms, into the school supply chain.

# HEALTH EQUITY RESOURCES LINKS

[Advancing Health Equity: A Guide to Language, Narrative and Concepts](#)

[Advancing Workforce Equity: A Guide for Stakeholders](#)

[Five Key Themes for Improved mental Health Care for Refugees and Migrants](#)

[Gender and Health](#)

[Greater Cleveland LGBTQ+ Community Needs Assessment](#)

[Health and Educational Equity](#)

[Housing for Equity and Inclusion](#)

[How Structural Racism Works](#)

[Language Barriers & Health Equity](#)

[National Day of Racial Healing](#)

[Racism in School Food and what we can do about it](#)

[Reframing Neurocognitive Differences: What the Neurodiversity Movement Means for Public Health and Equity](#)

[Social Drivers of Infant Mortality: Recommendations for Action and Accountability in Ohio](#)

[Structural Racism and Public Health: How to Talk to Policymakers and Community Members](#)

[Toolkit for Centering Racial Equity Throughout Data Integration](#)

[What does our new research tell us about food insecurity?](#)

[What is Disability Inclusion?](#)

[What is Health At Every Size \(HAES\)?](#)

## HAPPY HOLIDAYS

Christmas is one of the most widely celebrated religious holidays in the United States. However, each year between November and December, there are over 20 different celebrations honoring religions and figures of faith. Check out the links below to learn more about some of these celebrations.

[Samhain \(Pagan and Wiccan\)](#)  
November 1

[All Saints Day \(Catholicism\)](#)  
November 1

[Haile Selassie Crowning \(Rastafarian\)](#)  
[November 2](#)

[Diwali \(Hindu, Sikh, Jain\)](#)  
[November 12](#)

[Day of the Covenant \(Bahá'í\)](#)  
[November 26](#)

[Bodhi Day \(Buddhism\)](#)  
December 8

[Hanukkah \(Judaism\)](#)  
December 7-15

[Guru Gobind Singh's Birthday \(Sikh\)](#)  
December 22

[Christmas \(Christian\)](#)  
December 25

[Zarathosht Diso \(Zoroastrianism\)](#)  
December 26

## GET INVOLVED

Join the EDI Steering Committee!! Our focus areas include Advocacy, Coordinating & Oversight, Education & Training, Outreach & Community Partnerships, and Policies & Procedures

For more information, email [abrown@ccbh.net](mailto:abrown@ccbh.net) or stop into the EDI Director's Office.