INSIDE EDITION

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CCBH Hosts All-Staff Equity Grounding

On November 1, CCBH hosted an All-Staff Equity Grounding at the Hilton Garden Inn in Mayfield. The purpose of the grounding was to provide a foundational understanding of equity, diversity, and inclusion (EDI), and their importance to the mission, vision, values, and work of CCBH. Over 170 CCBH staff attended the equity grounding .

In providing the equity grounding, CCBH sought to ensure that all staff have the same baseline knowledge of EDI. CCBH will build on this foundational knowledge in future learning opportunities, such as the Lunch & Learn series and other workforce development trainings in 2024 and beyond.

FARM TO SCHOOL PROJECT DEVELOPING EQUITY FRAMEWORK TO GUIDE ITS WORK

CCBH, via the Feed Our Future: Local Foods for Growing Minds (FOF) project, is partnering with Verge Impact Partners to figure out how racism and other inequities prevent groups from accessing healthy, fresh, and local food, and how to remove those barriers. Central to the work is learning how inequities impact food systems, broadly and in schools, to identify ways to dismantle those inequities and reduce health disparities.

The FOF kick off meeting took place on 11/6. Leadership Council members were given pre-work to review materials on structural racism and racism in school foods, and reflect on how these learnings impacted them.

FOF will use a racial equity lens to find strategic entry points to create transformation that is racially equitable. FOF will operationalize equity to aid in the recruitment and successful integration of small and mid-size farmers and producers, particularly Black, Indigenous, and People of Color and socially disadvantaged farms, into the school supply chain.

HEALTH EQUITY RESOURCES LINKS

Advancing Health Equity: A Guide to Language, Narrative and Concepts

Advancing Workforce Equity: A Guide for Stakeholders

Five Key Themes for Improved mental Health Care for Refugees and Migrants

Gender and Health

Greater Cleveland LGBTQ+ Community Needs Assessment

Health and Educational Equity

Housing for Equity and Inclusion

How Structural Racism Works

Language Barriers & Health Equity

National Day of Racial Healing

Racism in School Food and what we can do about it

Reframing Neurocognitive Differences: What the Neurodiversity Movement Means for Public Health and Equity

Social Drivers of Infant Mortality: Recommendations for Action and Accountability in Ohio

Structural Racism and Public Health: How to Talk to Policymakers and Community Members

Toolkit for Centering Racial Equity Throughout Data Integration

What does our new research tell us about food insecurity?

What is Disability Inclusion?

What is Health At Every Size (HAES)?