

CUYAHOGA COUNTY

BOARD OF HEALTH

YOUR TRUSTED SOURCE FOR PUBLIC HEALTH INFORMATION

Employee Health Policy Guidelines for COVID-19

In order to prevent the spread of the COVID-19 Coronavirus to staff and customers as Ohio slowly scales back restrictions and restarts the economy, the following procedures shall be met to ensure safety of all.

- a) Monitoring employees' health at the start of, and every eight (8) hours during each shift whenever possible, including a temperature screening.
- b) Any employee exhibiting symptoms of COVID-19 shall be quickly excused from work.
 - i) These symptoms include:
 - (1) Fever 100.4°F or above;
 - (2) Cough;
 - (3) Shortness of breath or difficulty breathing;
 - (4) Chills;
 - (5) Repeated shaking with chills;
 - (6) Muscle pain; Headache;
 - (7) Sore throat.
- c) Symptomatic employees shall not report to work until all 3 of these conditions are met:
 - (1) Free of fever (without the use of medication) for at least 72 hours (three full days);
 - (2) Symptoms have improved for at least 72 hours;
 - (3) At least ten days have passed since symptoms first began.

These instances do not require documentation from a healthcare provider for the employee to return to work. Employees who have been diagnosed with a confirmed or probable case of COVID-19 shall not return to work until documentation is provided by a healthcare provider and/or the local health department where the employee resides.