

CLAS Overview

2014 Goals

- Incorporate CLAS standards and Health Equity principles into the development of agency wide policies, processes, programs, and interventions
- Develop a process for establishing a community based advisory council to inform and improve CCBH service delivery to all populations
- Establish a culturally competent plan, which will be inclusive of professional development and educational opportunities for all staff

2014 Accomplishments

- CLAS policy on policies has been developed and approved by CCBH board (CLAS principles must be considered and implemented where appropriate, in the development of all CCBH policies)
- Conceptualized a strategy for establishing a community based advisory council: A CCBH Community Forum will be used to engage diverse community leaders, stake holders, and residents for the purpose of gathering information about how CCBH may enhance services to diverse populations. Participants in the CCBH Community Forum will have an opportunity to volunteer to serve on the advisory council. Further details TBD
- Developed an annual schedule of learning opportunities for all staff pertaining to cultural competence and diversity (all staff will have the opportunity to participate in at least 2 presentations per year)
- Presented Bridges out of Poverty training for all staff
- Conducted one-on-one interviews with CCBH staff to determine cultural competency training interests

2015 Goals

- Finalize a general statement regarding CCBH's commitment to meet all CLAS standards (include in policies)
- Fully develop plans for CCBH Community Forum
- Fully develop structure for advisory council
- Develop CLAS web page on CCBH website
- Provide 2 CLAS based learning opportunities for staff