

EXHIBIT A
Greater Cleveland's Plan to Eliminate Childhood Lead Poisoning by 2010

GOAL: ESTABLISH OVERSIGHT ENTITY CALLED THE GREATER CLEVELAND LEAD ADVISORY COUNCIL THAT FORMALLY DIRECTS ALL RESOURCE IDENTIFICATION, UTILIZATION, NEED PRIORITIZATION AND POINTS OF ACCOUNTABILITY IN THE COMMUNITY

Component: Community Infrastructure and Sustainability

Objective 1: Establish an oversight entity that formally directs all resource identification, utilization, need prioritization and points of accountability in the community

Evaluation: Measure elements of activities and timeline, with key benchmarks being the creation of a steering committee and the assessment of community resources

ACTIVITIES	START- END DATE ¹	PERSON/ PROGRAM RESPONSIBLE * see key
<u>Activity 1:</u> Explore possibility of legislatively mandating Lead Poisoning Advisory Board	1/3/05-6/30/05	CCBH, CDPH, Cleveland City Council
<u>Activity 2:</u> Identify all organizations in the community that are currently addressing childhood lead poisoning in any capacity (i.e. medical, environmental/housing, data, education, advocacy) and/or those agencies that would be critical to include in the process and actively solicit their participation in GCLAC.	1/3/05-1/31/05	CCBH, CDPH, LMM, UH
<u>Activity 3:</u> Establish a steering committee of 15 individuals representing all the stakeholders vested in addressing childhood lead poisoning prevention in the community. This steering committee will establish formal by laws, officers and their terms.	2/1/05-2/28/05	ALL PARTICIPANTS (see attachment for list of representatives)

¹ "Start Dates" refer to the date on which a given activity will begin. "End Dates", in most cases refer to the date by which a given activity will be up and running, rather than a termination date.

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<p><u>Activity 4:</u> Hold a formal public event for the entire GCLAC to formally accept the lead elimination plan for Greater Cleveland and assure periodic updates to the community on progress towards this goal.</p>	<p>3/1/05-3/31/05</p>	<p>GCLAC</p>
<p><u>Activity 5:</u> The GCLAC will inventory all community resources that are currently dedicated to eliminating lead poisoning. The Council will address any duplication of resources to maximize efficiency and impact. The Council will also identify and propose actions to acquire the resources to address all gaps, barriers and unmet needs and overcome any barriers.</p>	<p>3/31/05-6/30/05</p>	<p>GCLAC</p>
<p><u>Activity 6:</u> Develop focus groups comprised of citizens directly impacted by childhood lead poisoning to address needs and barriers to screening, medical treatment, finding lead safe housing and accessing care in their neighborhoods. The findings from these focus groups will be incorporated into the overall lead elimination plan.</p>	<p>6/30/05-12/30/05</p>	<p>GCLAC</p>

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GOAL: INCREASE COMMUNITY AWARENESS AND CONCERN ABOUT LEAD POISONING

Component: Outreach and Advocacy

Objective 1: Parents, grandparents, or other child care providers in high-risk areas will have knowledge of lead poisoning prevention tools and resources, and their rights as patients and tenants.

Evaluation Highlight: Undertake pre- and post-intervention survey as possible, to determine success of community promotional campaign

ACTIVITIES	START-END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<u>Activity 1:</u> Develop a strategy of reaching target audience and insuring that educational services impact behavior.	1/3/05-3/31/05	LMM, EHW CDPH and Project Learn (and other interested community organizations): Grassroots educational effort and community-wide promotional campaign
<u>Activity 2:</u> Improve education through existing programs that provide services to constituents (i.e. WIC, Healthy Family/Healthy Start, Moms First, Head Start/Head Start Plus, etc.)	4/1/05-12/30/05 (high risk zip codes) 1/2/06-9/29/06 (county wide)	CCBH, CDPH, CEOGC, CFC, (and other interested community organizations)
<u>Activity 3:</u> Ensure that literacy and culturally sensitive printed prevention materials and resource guide are available in most libraries, congregations, mosques, day-care centers, medical clinics, etc.	1/31/05-12/30/05 (high risk zip codes) 1/2/06-1/29/06 (county wide)	LMM, CCBH, CEOGC, CPL, CCCA, UPM, Episcopal Diocese of Ohio, IMAN, SCLC, Project Learn
<u>Activity 4:</u> Utilize the media to publicize the importance of lead poisoning prevention	6/30/05 and ongoing	CDPH, CCBH, LMM, CTO, EHW
<u>Activity 5:</u> Teach parents why lead poisoning prevention should be a priority along with housing, education, feeding their children.	6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)	LMM, CDPH, CCBH, EHW, CDCs, CHN

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<p><u>Activity 6:</u> Develop and disseminate a list of existing lead poisoning prevention/healthy homes resources and advocates.</p>	<p>1/3/05 and ongoing</p>	<p>LMM, CTO and EHW</p>
<p><u>Activity 7:</u> Teach constituents the benefits of choosing lead-safe/lead-free housing when looking at real estate</p>	<p>6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)</p>	<p>CTO</p>
<p><u>Activity 8:</u> Provide education and lead-testing kits before most purchase or rental of pre-1978 housing.</p>	<p>6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)</p>	<p>CTO</p>
<p><u>Activity 9:</u> Invite constituents to discuss continued needs and to participate in community-wide prevention efforts</p>	<p>6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)</p>	<p>LMM, CCCA, Episcopal Diocese of Ohio, UPM, SCLC, IMAN, EHW, CDCs, CHN</p>
<p><u>Activity 10:</u> Disseminate cleaning kits, testing kits, and provide HEPA vacuums (for rental) through community organizations (WIC, CDC's, etc.)</p>	<p>6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)</p>	<p>LMM, CCCA, Episcopal Diocese of Ohio, UPM, SCLC, IMAN, EHW, CDCs, CHN, CDPH</p>

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GOAL: INCREASE COMMUNITY AWARENESS AND CONCERN ABOUT LEAD POISONING

Component: Outreach and Advocacy

Objective 2: 100% of in-home and center-based day care providers, and substantial number of elementary school teachers are aware of potential risks of lead poisoning.

Evaluation Highlight: Measure quantity of interventions as well as pre- and post-intervention perceptions, as possible

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<p><u>Activity 1:</u> Educate day care providers, nurses, and elementary school teachers about consequences of lead poisoning and their roles in prevention.</p> <p><u>Activity 2:</u> Inform providers and teachers about the importance of keeping paint intact</p>	<p>6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)</p> <p>6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)</p>	<p>LMM, CCBH, CDPH, CEOGC, CFC, or interested community organizations), UH, CC</p> <p>LMM, CCBH, CDPH, CEOGC, CFC, CMHA, (and other interested community organizations), UH, CC</p>

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GOAL: INCREASE COMMUNITY AWARENESS AND CONCERN ABOUT LEAD POISONING

Component: Outreach and Advocacy

Objective 3: 100% of city, state, and federal elected officials representing high-risk areas in Greater Cleveland are aware of dangers of lead poisoning, the current resources for lead poisoning prevention efforts and the remaining need for resources.

Evaluation Highlight: Maintain count of contacts with officials, as well as impact of contacts on lead communications by officials with their constituents

ACTIVITIES	START-END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<u>Activity 1:</u> Create three separate toolkits for educating elected officials at each level of government.	1/3/05-ongoing	LMM with input from other overall project participants
<u>Activity 2:</u> Identify elected officials whose constituents are most highly affected by lead poisoning.	1/3/05-1/31/05	LMM with input from other overall project participants
<u>Activity 3:</u> Identify elected officials demonstrating particular interest in lead poisoning.	1/3/05-3/31/05	LMM with input from other overall project participants
<u>Activity 4:</u> Meet with elected officials (focusing on those whose constituents are at highest risk) individually to provide updates about prevention efforts and continued needs.	1/3/05-ongoing	LMM , with some assistance from other overall project participants
<u>Activity 5:</u> Participate in public hearings about lead poisoning, early child care and education, housing, environmental issues, etc. to reinforce relationship to lead poisoning and the idea that the elimination of lead poisoning should be a community priority.	1/3/05-ongoing	LMM , with some assistance from other overall project participants

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<p><u>Activity 6:</u> Educate other advocates about the correlation between lead poisoning and their issue (i.e. lead poisoning and education)</p>	<p>3/31/05 and ongoing</p>	<p>LMM , with some assistance from other overall project participants</p>
<p><u>Activity 7:</u> Tie receipt of CDBG funding to meeting lead-safe standards.</p>	<p>3/31/05-12/30/05</p>	<p>CDPH, CDCD, LMM, CTO, Cleveland City Council, CDCs</p>

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GOAL: INCREASE COMMUNITY AWARENESS AND CONCERN ABOUT LEAD POISONING

Component: Outreach and Advocacy

Objective 4: Improve awareness of extent of lead poisoning in Cleveland, standard protocol, importance of screening and Medicaid mandates amongst Greater Cleveland obstetricians, pediatricians, and other health care providers working with pregnant women and/or children.

Evaluation Highlight: Number of providers reached as well as number of at-risk families under their care

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
Activity 1: Develop an education plan to inform health care providers of the current science and requirements in regard to lead testing.	1/3/05-6/30/05	CDPH and CCBH

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GOAL: INCREASE COMMUNITY AWARENESS AND CONCERN ABOUT LEAD POISONING

Component: Outreach and Advocacy

Objective 5: Utilizing all possible home visiting systems to convey lead-safe messages and information

Evaluation Highlight: Measure enhanced lead-safety message provided by each agency, including number of contacts and quality of intervention

ACTIVITIES	START-END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<p><u>Activity 1:</u> Coordinate with various County and City entities that reach homes regularly – DCFS, Day Care Certification, Entitlements, Early Childhood, Juvenile Court, Probation – to include lead-safe message and information.</p>	<p>6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)</p>	<p>LMM, EHW, CCCA, UPM, CDPH and Project Learn (and other interested community organizations): Grassroots educational effort and community-wide promotional campaign</p>
<p><u>Activity 2:</u> Prioritize programs with best opportunity for the lead-safe message to get across.</p>	<p>1/3/05-3/31/05</p>	<p>LMM, EHW, CCCA, UPM, CDPH and Project Learn (and other interested community organizations): Grassroots educational effort and community-wide promotional campaign</p>
<p><u>Activity 3:</u> Set goals for agencies interacted with and number of clients reached through this message.</p>	<p>6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)</p>	<p>LMM, EHW, CCCA, UPM, CDPH and Project Learn (and other interested community organizations): Grassroots educational effort and community-wide promotional campaign</p>

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GOAL: INCREASE COMMUNITY AWARENESS AND CONCERN ABOUT LEAD POISONING

Component: Integration

Objective 1: Integrate Lead-Safe Practices into Community Development Departments and Housing Inspection Systems

Evaluation Highlight: Count number of housing-related lead-safety prosecutions; quantify training provided to relevant staff

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<u>Activity 1:</u> Coordinate use of CWAP, HOME, SHAP and CDBG housing projects with Lead-Safe practices and planning.	3/31/05-12/30/05	CDCD, CDPH
<u>Activity 2:</u> Require all completed projects to include lead-safe clearance process.	1/2/06-12/29/06	CDCD, CDPH
<u>Activity 3:</u> Include lead-safe considerations in budget determination and project selection.	3/31/05 and ongoing	CDCD, CDPH
<u>Activity 4:</u> Require appropriate lead-safe training for all contractors working on housing rehabilitation contracts.	3/31/05 and ongoing	CDCD, CDPH
<u>Activity 5:</u> Train Housing Inspectors in Lead-Safe issues in relation to their inspection work.	3/31/05 and ongoing	CDPH, CDBH, CDCD
<u>Activity 6:</u> Coordinate enforcement and prosecutions of housing and health code violations where relevant to address issues of lead-safety.	3/31/05-12/30/05	CDPH, CDBH,

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<p><u>Activity 7:</u> Where possible, expand capacity of housing court to hear prosecutions.</p>	<p>3/31/05-12/30/05</p>	<p>CDPH, CDBH, CHCD</p>
<p><u>Activity 8:</u> Set goals for number of lead-safe projects and housing related prosecutions of lead paint violations.</p>	<p>1/31/05-3/31/05</p>	<p>CDPH, CDBH, CHCD</p>

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GOAL: ENCOURAGE EFFECTIVE AND LAWFUL ACTION BY PROPERTY OWNERS IN RELATION TO LEAD-SAFE STANDARDS AND PRACTICES

Component: Environment/Property Owners

Objective 1: Focus on repeat offender housing to prevent future poisoning of children

Evaluation Highlight: Quantify number of units made lead-safe as a result of interventions; quantify repeat-offender properties made lead-safe

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<u>Activity 1:</u> Identify property owners and housing where multiple children have been poisoned.	6/30/05-12/30/05	CDPH, CCBH
<u>Activity 2:</u> Attempt cooperative approach with property owners, but use targeted enforcement where necessary, including effective use of disclosure requirement.	6/30/05-ongoing	CDPH, CCBH, CTO, LMM, EHW
<u>Activity 3:</u> Set goals for number of repeat offender units that have been made Lead-Safe	3/31/05-6/30/05	CDPH, CCBH
<u>Activity 4:</u> Coordinate with HUD to maximize efficacy of efforts.	ongoing	CDPH, CCBH, CTO, LMM, EHW

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GOAL: ENCOURAGE EFFECTIVE AND LAWFUL ACTION BY PROPERTY OWNERS IN RELATION TO LEAD-SAFE STANDARDS AND PRACTICES

Component: Environment/Property Owners

Objective 2: Target high-risk communities using proactive approach to identify housing that is not Lead-Safe

Evaluation Highlight: Quantify number of units made lead-safe through primary prevention efforts

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<u>Activity 1:</u> Develop effective intervention tool for undertaking prevention in high-risk neighborhoods, before a child is found to be lead poisoned.	3/31/05-6/30/05	EHW, CTO, CDCD, CDBH, CDPH
<u>Activity 2:</u> Build capacity within community organizations to undertake similar efforts on their own.	3/31/05 and ongoing	EHW, CTO, CDCD, CDBH, CDPH
<u>Activity 3:</u> Set goals for number of units reached through prevention efforts.	3/31/05-6/30/05	EHW, CTO, CDCD, CDBH, CDPH

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GOAL: ENCOURAGE EFFECTIVE AND LAWFUL ACTION BY PROPERTY OWNERS IN RELATION TO LEAD-SAFE STANDARDS AND PRACTICES

Component: Environment/Property Owners

Objective 3: Effectively enforce housing and health codes

Evaluation Highlight: Quantify number of additional prosecutions brought as a result of program

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
Activity 1: Increase capacity to enforce, cause remediation and prosecute more lead-safety violations.	1/3/05-6/30/05	CDPH, CCBH, CDBH, CTO
Activity 2: Promote understanding and use of disclosure law (coordinating with HUD).	6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)	CDPH, CCBH, CTO, EHW, LMM
Activity 3: Develop new resources for prosecution, including possibility of CWRU and CSU legal clinics, and pro-bono law firms to increase prosecution of violations.	6/30/05-6/29/06	CTO, LMM
Activity 4: Set goals for increasing number of houses remediated and prosecutions per year.	1/3/05-3/31/05	CDPH, CCBH, CTO

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GOAL: ENCOURAGE EFFECTIVE AND LAWFUL ACTION BY PROPERTY OWNERS IN RELATION TO LEAD-SAFE STANDARDS AND PRACTICES

Component: Environment/Property Owners

Objective 4: Educate property owners on Lead-Safe practices, including how to meet responsibilities and avoid prosecution.

Evaluation Highlight: Quantify number of property owners reached and number of “Lead Safe Maintenance Certificates” issued

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<u>Activity 1:</u> Promote Lead-Safe Maintenance Certificates as means for property owners to avoid liability.	6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)	CDPH, CCBH, CTO, EHW, DQA, ODH
<u>Activity 2:</u> Work with cooperative property owners on education in order to set standard for property maintenance and encourage widespread use of standard among peers.	6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)	CTO, EHW, LMM
<u>Activity 3:</u> Provide other incentives for property owners to incorporate lead-safe practices.	6/30/05-6/29/07	CDPH, CCBH, CTO
<u>Activity 4:</u> Set goals for number of landlords reached and number of certificates obtained.	1/3/05-1/31/05	CDPH,CTO

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GOAL: ENCOURAGE EFFECTIVE AND LAWFUL ACTION BY PROPERTY OWNERS IN RELATION TO LEAD-SAFE STANDARDS AND PRACTICES

Component: Environment & Property Owners

Objective 5: Substantially increase the number of pre-1978 property owners in Greater Cleveland are aware of their responsibilities in terms of federal, state, and local lead legislation, and the available resources to assist them in meeting these responsibilities

Evaluation Highlight: Measure quantity of contacts with landlords and tenants; count training sessions for property owners and managers

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<u>Activity 1:</u> Inform pre-1978 property owners of the importance of maintaining lead based paint intact and consequences of failing to do so.	6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)	EHW, CTO, LMM
<u>Activity 2:</u> Develop amicable relationship with local landlord associations and dispel fears surrounding lead related issues.	6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)	CTO, LMM, CCCA
<u>Activity 3:</u> Develop focus group of landlords to identify root causes of fears and ways to assuage them.	6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)	LMM, CTO
Activity 4: Train pre-1978 property owners in lead-safe renovation.	6/30/05-6/29/06(high risk zip codes) 6/30/06-6/29/07 (county wide)	CDPH, CCBH, EHW
<u>Activity 5:</u> Develop a resource guide including financial, educational, legal resources relating to lead poisoning	1/31/05 and ongoing	CTO, EHW, LMM

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GOAL: ENCOURAGE EFFECTIVE AND LAWFUL ACTION BY PROPERTY OWNERS IN RELATION TO LEAD-SAFE STANDARDS AND PRACTICES

Component: Environment/Property Owners

Objective 6: Work with Community Development Corporations (CDCs) to incorporate lead safety into their missions and practices.

Evaluation Highlight: Measure training provided to CDCs; determine number that changed policy related to lead poisoning outreach or housing development

ACTIVITIES	START-END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<u>Activity 1:</u> Train housing development and housing management staff at CDCs in lead-safe practices.	3/31/05-6/29/06	CNDC, CTO, EHW, CHN, CDPH
<u>Activity 2:</u> Use CDCs organizing staffs to encourage lead-safety in its regular communications with residents through block club and other avenues	3/31/05-6/29/06	CNDC, City Councilmember, CTO, EHW, CHN, CDPH
<u>Activity 3:</u> Set goals for number of CDCs and employees reached and those that change their policies to integrate the Lead-Safe message.	1/3/05-3/31/05	CNDC, City Councilmember, CTO, EHW, CHN, CDPH

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GOAL: MAXIMIZE UTILITY AND EFFICIENCY OF LEAD WORKFORCE

Component: Workforce

Objective 1: Improve enforcement of HB 248 and City Ordinance (focusing on high-risk zip codes and traditionally non-compliant landlords) to increase demand for lead abatement contractors.

Evaluation Highlight: Creation of lead-safe/lead-free registry

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
Activity 1: Create registry of lead-safe/lead-free housing	6/30/05-6/29/07	CDPH, CCBH, CTO
Activity 2: Develop and maintain a database listing of EMP clearance exams complete on pre '78 properties	1/3/05-ongoing	CDPH, CDCD, CCBH, DQA, ODH

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GOAL: MAXIMIZE UTILITY AND EFFICIENCY OF LEAD WORKFORCE

Component: Workforce

Objective 2: Improve network of lead abatement contractors who are willing, licensed and able to address lead hazards (as identified through risk assessments) at an affordable price to low and middle-income residents of Greater Cleveland

Evaluation Highlight: Creation of resource guide listing licensed contractors

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<u>Activity 1:</u> Develop funds to help offset costs of abatement/remediation.	3/31/05-ongoing	CDPH, CDCD, CCBH
<u>Activity 2:</u> Provide incentives to licensed contractors providing affordable services in low and middle-income, high-risk neighborhoods.	6/30/05-ongoing	CDPH, CDCD, CCBH, CDCs
<u>Activity 3:</u> Create a resource guide listing licensed risk assessors, contractors, etc.	1/31/05-ongoing	CTO, EHW, LMM

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GOAL: MAXIMIZE UTILITY AND EFFICIENCY OF LEAD WORKFORCE

Component: Workforce

Objective 3: Ensure that there are substantial lead workers (all disciplines) in Greater Cleveland

Evaluation Highlight: Quantify number of training opportunities provided

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
Activity 1: Provide free or low-cost training opportunities in disciplines where workforce is lacking.	6/30/05-ongoing	CDPH, CCBH, CDCD

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GOAL: MAXIMIZE UTILITY AND EFFICIENCY OF LEAD WORKFORCE

Component: Workforce

Objective 4: Provide education and training in the private sector for relevant areas related to lead poisoning

Evaluation Highlight: Quantify amount of training in each private sector segment

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<u>Activity 1:</u> Train the housing contractor and remodeling field in lead safety issues.	3/31/05 and ongoing	CDCD, CDPH, CCBH, with assistance from training contractor, NPCA
<u>Activity 2:</u> Train paint sellers, rehabilitation material and painters to address lead-safety in their work practices.	3/31/05 and ongoing	CDCD, CDPH, CCBH, with assistance from training contractor, NPCA
<u>Activity 3:</u> Train property management firms and owners in Lead-Safe issues.	3/31/05 and ongoing	CDCD, CDPH, CCBH, with assistance from training contractor, NPCA
<u>Activity 4:</u> Recruit and train more lead abatement contractors to fill need.	1/1/06 and ongoing	CDPH, CDCD, CR, CDBH, LMM, CCCA, CTO, with assistance from training contractor, NPCA
<u>Activity 5:</u> Set specific goals for number of contractors reached in each field and number trained as well.	1/3/05-3/31/05	CDPH, CDCD, CDBH, CCBH

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GOAL: MAXIMIZE UTILITY AND EFFICIENCY OF LEAD WORKFORCE

Component: Workforce

Objective 5: Substantially increase contractors and residential construction/renovation workers in Greater Cleveland have participated in one-day lead-safe renovation class.

Evaluation Highlight: Quantify number of contractors and workers that have received lead-safe renovation training

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<u>Activity 1:</u> Provide free one day training course in lead-safe renovation.	6/30/05-ongoing	CDPH, LMM, CCBH, CTO, EHW, NPCA
<u>Activity 2:</u> Utilize networks including NARI, Painter's Union, etc. to market training classes and identify/access all contractors and residential construction/renovation workers.	3/31/05-ongoing	CDPH, NPCA, NARI, AFL-CIO

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GOAL: MAXIMIZE UTILITY AND EFFICIENCY OF LEAD WORKFORCE

Component: Workforce

Objective 6: Pre-1978 property owners and personnel have received training in lead-safe renovation and essential maintenance practices.

Evaluation Highlight: Quantify number of property owners receiving training; quantify number of contacts in promoting incentives to undertake lead-safe work

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
Activity 1: Develop mechanism for marketing classes.	3/31/05-6/30/05	EHW, CTO, LMM, CDPH, CCBH,
Activity 2: Promote the incentives (i.e. re-buttable presumption) of completing essential maintenance practices, as outlined in HB 248 and City Ordinance	6/30/05 and ongoing	EHW, CTO, LMM, CDPH, CCBH, Realtor's Association
Activity 3: Develop mechanism for evaluating whether or not information learned in classes is being applied.	3/31/05-6/30/05	CDPH, CCBH, EHW, CTO, LMM

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GOAL: MAXIMIZE UTILITY AND EFFICIENCY OF LEAD WORKFORCE

Component: Workforce

Objective 7: 100% of housing inspectors are able to identify potential lead hazards without using an XRF machine

Evaluation: Quantify number of housing inspectors properly trained to identify lead hazards

ACTIVITIES	START- END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<u>Activity 1</u> : Develop a curriculum that requires less time and is less technical than a risk assessor class, but does not focus on the use of XRF technology.	3/31/05-6/30/05	CDPH, CCBH, EHW

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GOAL: MAXIMIZE UTILITY AND EFFICIENCY OF LEAD WORKFORCE

Component: Workforce

Objective 8: Ensure that, to the greatest extent possible, low-income and minority residents of the neighborhoods that lead poisoning most gravely affects, receive job training and economic opportunities in relationship to local lead poisoning prevention activities.

Evaluation Highlight: Quantify number of residents in high-risk communities receiving training or employment opportunities

ACTIVITIES	START-END DATE	PERSON/ PROGRAM RESPONSIBLE * see key
<u>Activity 1:</u> Promote training services through social service agencies/lead educational resources working with target population.	3/31/05 and ongoing	LMM, CR, and other community organizations
<u>Activity 2:</u> Encourage formation of new businesses specializing in lead work and including an apprenticeship/job development component.	1/1/06-12/29/06	LMM, CR, AFL-CIO, and other community organizations

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GOAL: MAXIMIZE UTILITY AND EFFICIENCY OF LEAD WORKFORCE

Component: Workforce

Objective 9: Ensure that lead contractors are trained in other “healthy homes” practices.

Evaluation Highlight: Quantify number of cross-training units provided

ACTIVITIES	TIME FRAME	PERSON/ PROGRAM RESPONSIBLE * see key
Activity 1: Provide incentives to lead contractors that participate in other healthy homes training courses.	1/1/06 and ongoing	EHW, CTO, LMM, CDPH, CCBH, Jim LaRue, AFL-CIO

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GOAL: TEST ALL CHILDREN AT RISK FOR LEAD POISONING AND PROVIDE NECESSARY TREATMENT FOR ALL CHILDREN WHO ARE LEAD POISONED.

Component: Health Care

Objective 1: Substantially increase the number of children <72 months of age who live in high risk zip codes who will be screened.

Evaluation Highlight: Measure screening percentages

ACTIVITIES	TIME FRAME	PERSON/ PROGRAM RESPONSIBLE * see key
Activity 1: Conduct focus groups of among parents to determine the barriers they experience in having their children screened for lead poisoning.	2/1/05-3/31/05	LMM, CCCA, EHW and other community organizations, UH (Swetland), CC, MHMC
Activity 2: Develop a community education and publicity campaign to inform parents of the need to have their child screened.	3/31/05-6/30/05	LMM, CCCA, EHW and other community organizations, UH (Swetland), CC, MHMC, CDPH, CCBH
Activity 3: Mobilize community care coordinators to eliminate the barriers to obtaining lead tests.	3/31/05-6/30/05	LMM, CCBH, CCPD, CCCA, EHW, UH (Swetland), CC, MHMC
Activity 4: Enable WIC to perform the screening of blood for lead.	3/31/05-6/30/05	CCBH, CDPH, MHMC
Activity 5: Provide Medical management chart and HB 248 requirements to all providers in Cuyahoga County.	3/31/05 and ongoing	CCBH, CDPH, UH (Swetland), CC, MHMC

EXHIBIT A

<p>Activity 6: Develop an education plan to inform providers of the current blood lead screening requirements.</p>	<p>3/31/05-6/30/05</p>	<p>CCBH, CDPH, UH (Swetland), CC, MHMC</p>
<p>Activity 7: Assess screening rates among providers and eliminate barriers for those with the lowest rates</p>	<p>1/3/05-12/31/05</p>	<p>CCBH, CDPH, ODH</p>
<p>Activity 8: Encourage the direct reporting of blood lead levels received by local service providers to LHD</p>	<p>6/31/05 and ongoing</p>	<p>CCBH, CDPH, ODH</p>
<p>Activity 9: Encourage the sharing of childhood lead level information between Cuyahoga County health jurisdictions</p>	<p>1/3/05 and ongoing</p>	<p>CCBH, CDPH, ODH</p>
<p>Activity 10: Insure the testing of Medicaid eligible children <36 months of age.</p>	<p>1/3/05 to</p>	<p>CCBH, CDPH, ODH, ODJFS</p>
<p>Activity 11: Work with Medicaid HMOs to eliminate barriers to blood lead screening.</p>	<p>1/3/05 to</p>	<p>CCBH, CDPH, ODH, UH (Swetland), CC</p>
<p>Activity 12: Work with type A & B day care providers to provide screening services.</p>	<p>6/30/05 to</p>	<p>CDPH, CCBH, EHW, LMM, CCCA, AAWA, CEGOC, CFC, other head start providers</p>
<p>Activity 13: Research and develop protocol for treating pregnant women with elevated blood lead levels.</p>	<p>1/2/07-1/29/07</p>	<p>UH (Swetland)</p>

EXHIBIT A

*KEY = ACRONYMS USED IN DOCUMENT

ACRONYMS	MEANING
AAWA	African-American Women's Agenda
CC	Cleveland Clinic
CCBH	Cuyahoga County Board of Health
CCCA	Commission on Catholic Community Action
CDBH	Cleveland Department of Building and Housing
CDC	Community Development Corporation
CDCD	Cleveland Department of Community Development
CDPH	Cleveland Department of Public Health
CEOGC	Council for Economic Opportunities of Greater Cleveland
CFC	Center for Families and Children
CHCD	Cleveland Housing Court Department
CHN	Cleveland Housing Network
CMHA	Cleveland Metropolitan Housing Authority
CNDC	Cleveland Neighborhood Development Corporation
CPL	Cleveland Public Library
CR	Community Re-Entry
CTO	Cleveland Tenants Organization
DQA	Department of Quality Assurance
EHW	Environmental Health Watch
ICELP	Interfaith Consortium to End Lead Poisoning
IMAN	Intracity Muslim Action Network
LMM	Lutheran Metropolitan Ministry
MHMC	MetroHealth Medical Center
NARI	National Association of Remodeling Industry
NPCA	National Paint and Coatings Association
ODH	Ohio Department of Health

EXHIBIT A

ODJFS SCLC UH UPM	Ohio Department of Jobs and Family Services Southern Christian Leadership Conference University Hospitals of Cleveland United Pastors in Mission
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